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IDOL (/idol/Pages/default.aspx) ▶ Laws and Rules (/idol/Laws-Rules/Pages/default.aspx) ▶ Fair Labor Standards Division (/idol/Laws-Rules/FLS/Pages/default.aspx) ▶ Hourly Minimum Wage Rates by Year (/idol/Laws-Rules/FLS/Pages/minimum-wage-rates-by-year.aspx)

Hourly Minimum Wage Rates by Year

Pursuant to Public Act 94-1072

- New employees (first 90 days of employment) and employees under age 18 may be paid up to 50 cents less per hour.
- Tipped employees may be paid 60% of the hourly minimum wage.
- Certain employees must be paid overtime, at time and one-half of the regular rate, after 40 hours of work in a workweek.

Category of Employees

Wage

Adults (18 or older)

Hourly

Effective 7-1-2010	\$8.25
Effective 1-1-2020	\$9.25
Effective 7-1-2020	\$10.00
Effective 1-1-2021	\$11.00
Effective 1-1-2022	\$12.00
Effective 1-1-2023	\$13.00
Effective 1-1-2024	\$14.00
Effective 1-1-2025	\$15.00

Optional Rates

First 90 days with employer for non-tipped employees	\$7.75
Tipped employees after first 90 days of employment	\$4.95
First 90 days with employer for tipped employees	\$4.65

Youths (under 18)

Hourly	\$7.75
Optional Rate	
Tipped employees	\$4.65

Illinois Minimum Wage Rates History: [Click Here \(/idol/Laws-Rules/FLS/Documents/MinimumWageHistoricRates.pdf\)](/idol/Laws-Rules/FLS/Documents/MinimumWageHistoricRates.pdf)

CHILD LABOR LAW (/IDOL/LAWS-RULES/FLS/PAGES/CHILD-LABOR-LAW.ASPX)

DAY AND TEMPORARY LABOR SERVICES ACT (/IDOL/LAWS-RULES/FLS/PAGES/DAY-TEMPORARY-LABOR.ASPX)

DAY AND TEMPORARY LABOR SERVICES ACT AMENDMENTS (/IDOL/LAWS-RULES/FLS/PAGES/CHANGES-TO-DTLA.ASPX)

[DAY & TEMPORARY LABOR SERVICE AGENCY REGISTRATION \(/IDOL/LAWS-RULES/FLS/PAGES/DTLSA-INSTRUCTIONS.ASPX\)](#)

[EMPLOYMENT CERTIFICATES FOR MINORS \(/IDOL/LAWS-RULES/FLS/PAGES/EMPLOYMENT-CERTIFICATES-MINORS.ASPX\)](#)

[FAIR LABOR STANDARDS ACT \(FLSA\) EXEMPTIONS \(/IDOL/LAWS-RULES/FLS/PAGES/OVERTIME-EXEMPTION.ASPX\)](#)

[HOURLY MINIMUM WAGE RATES BY YEAR \(/IDOL/LAWS-RULES/FLS/PAGES/MINIMUM-WAGE-RATES-BY-YEAR.ASPX\)](#)

[MINIMUM WAGE LAW \(/IDOL/LAWS-RULES/FLS/PAGES/MINIMUM-WAGE-LAW.ASPX\)](#)

[ONE DAY REST IN SEVEN ACT \(ODRISA\) \(/IDOL/LAWS-RULES/FLS/PAGES/ODRISA.ASPX\)](#)

[ODRISA PERMIT APPLICATION \(HTTP://WWW.ILLINOIS.GOV/IDOL/LAWS-RULES/FLS/PAGES/ODRISA-PERMIT-APPLICATION.ASPX\)](#)

[SCHOOL VISITATION RIGHTS ACT \(/IDOL/LAWS-RULES/FLS/PAGES/SCHOOL-VISITATION-RIGHTS-ACT.ASPX\)](#)

[WAGE PAYMENT AND COLLECTION ACT \(/IDOL/LAWS-RULES/FLS/PAGES/WAGE-PAYMENT-COLLECTION.ASPX\)](#)

[WAGE PAYMENT AND COLLECTION ACT PENALTIES \(/IDOL/LAWS-RULES/FLS/PAGES/WPCA-PENALTIES.ASPX\)](#)

[CHILD LABOR LAW COMPLIANCE \(/IDOL/LAWS-RULES/FLS/PAGES/CHILD-LABOR-LAW-COMPLIANCE.ASPX\)](#)

[OVERTIME EXEMPTIONS IN ILLINOIS \(/IDOL/LAWS-RULES/FLS/PAGES/CHART.ASPX\)](#)

[BAN THE BOX COMPLAINT FORM \(/IDOL/LAWS-RULES/FLS/PAGES/BAN-THE-BOX-COMPLAINT-FORM.ASPX\)](#)

[JOB OPPORTUNITIES FOR QUALIFIED APPLICANTS ACT \(/IDOL/LAWS-RULES/FLS/PAGES/JOB-OPPORTUNITIES-FOR-QUALIFIED-APPLICANTS-ACT.ASPX\)](#)

[APPLICATION INSTRUCTIONS FOR THE NURSE AGENCY LICENSE \(/IDOL/LAWS-RULES/FLS/PAGES/APPLICATION-INSTRUCTIONS-FOR-THE-NURSE-AGENCY-LICENSE.ASPX\)](#)

[NURSE AGENCY LICENSING ACT \(/IDOL/LAWS-RULES/FLS/PAGES/NURSE-AGENCY-LICENSING-ACT.ASPX\)](#)

[NURSE AGENCY LICENSE RENEWAL \(/IDOL/LAWS-RULES/FLS/PAGES/NURSE-AGENCY-RENEWAL.ASPX\)](#)

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