

**MUNICIPALITIES THAT HAVE OPTED OUT OF BOTH THE COOK COUNTY MINIMUM WAGE  
ORDINANCE AND THE COOK COUNTY PAID SICK LEAVE ORDINANCE**

1. Alsip
2. Arlington Heights
3. Barrington
4. Bartlett
5. Bedford Park
6. Bellwood
7. Bensenville
8. Berkeley
9. Blue Island
10. Bridgeview
11. Broadview
12. Brookfield
13. Buffalo Grove
14. Burbank
15. Burnham
16. Burr Ridge
17. Calumet City
18. Calumet Park
19. Chicago Heights
20. Chicago Ridge
21. Country Club Hills
22. Crestwood
23. Deer Park
24. Des Plaines
25. East Dundee
26. East Hazel Crest
27. Elgin
28. Elk Grove
29. Elmwood Park
30. Evergreen Park
31. Flossmoor
32. Forest Park
33. Forest View
34. Franklin Park
35. Glenview
36. Glenwood
37. Golf
38. Hanover Park
39. Harvey
40. Harwood Heights
41. Hazel Crest
42. Hickory Hills
43. Hillside
44. Hinsdale
45. Hodgkins
46. Hoffman Estates
47. Hometown
48. Homewood
49. Indian Head Park
50. Inverness
51. Justice
52. La Grange
53. La Grange Park
54. Lansing
55. Lemont
56. Lincolnwood
57. Lynwood
58. Lyons
59. Markham
60. Matteson
61. Maywood
62. Melrose Park
63. Merrionette Park
64. Midlothian
65. Morton Grove
66. Mount Prospect
67. Niles
68. Norridge
69. North Riverside
70. Northbrook
71. Northlake
72. Oak Forest
73. Oak Lawn
74. Orland Hills
75. Orland Park
76. Palatine
77. Palos Heights
78. Palos Hills
79. Palos Park
80. Park Forest
81. Park Ridge
82. Posen
83. Prospect Heights
84. Richton Park
85. River Forest
86. River Grove
87. Riverside
88. Rolling Meadows
89. Roselle
90. Rosemont
91. Sauk Village
92. Schaumburg
93. Schiller Park
94. South Barrington
95. South Chicago Heights
96. South Holland
97. Steger
98. Stickney
99. Stone Park
100. Streamwood
101. Summit
102. Thornton
103. Tinley Park
104. Westchester
105. Western Springs
106. Wheeling
107. Willow Springs
108. Wilmette
109. Worth